

Personal Reference For: ______ Date: _____

Your Name:	Relationship to Applicant:
In serving at Camp NOMACCA, the staff members will spend other counselors, but also with members of our support staff of young people who attend camp.	
Not only is the position of cabin counselor vital to the misstaff works together towards this outreach. The Youth Counc their faith and sharing it with potential campers. Please be he comments are confidential.	il is seeking to hire those who are serious about
Please address all of the following questions to the best paper if necessary.)	of your knowledge. (Use another sheet of
Does the applicant have a personal relationship with Jesus C	hrist?
In your observation, is the applicant living a life above reproach Christ working in?	ch? Is their lifestyle one that campers could see
Is the applicant submitted to the authority over them (i.e. pare	ents, teachers, pastors, etc.)?
Will the applicant be able to contribute and work well within a	team?

Is there evidence of spiritual growth in the applicant? Please explain their progress in the past year?		
Is the applicant actively invested in and contributing in their local church - using their gifts and abilities minister to others? Please explain how.	to	
What strengths do you see in the individual?		
What weaknesses do you see in the individual? (Identifying weaknesses helps us pair-up counselors manner that off-sets weaknesses.)	in a	
Please check all activities in which the applicant is active:		
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Please check all activities in which the applicant is active: AM Worship PM Worship Sunday School Youth Group Bible Study/Small Group	ıp 🔲	
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AM Worship PM Worship Sunday School Youth Group Bible Study/Small Group	пр П	
AM Worship PM Worship Sunday School Youth Group Bible Study/Small Group Discipleship Group Prayer Group Missions Trips Other Activities (please list)	up 🗖	
AM Worship PM Worship Sunday School OYouth Group Bible Study/Small Group Discipleship Group Prayer Group Missions Trips Other Activities (please list) Signature:	up 🗖	

Washburn, ME 04786 Or submit via email to nomacca316@gmail.com